

Quality, Occupational Health and Safety Policy

Objective

We aim to foster a positive culture of health, safety, and quality, ensuring all operations and services are delivered to the highest standards.

Scope

This policy applies to all workers, including contractors, trainees, apprentices, volunteers, and visitors. It also applies when we are employed or contracted to perform services or supply parts onboard ships, within ports and harbours, in drydocks, or other industrial sites.

Policy Statement

6020 Energy NZ Ltd (and all subsidiaries) accepts its moral and legal responsibility to provide a safe, healthy, and high-quality work environment. We are committed to:

- Preventing work-related injury and ill health.
- Complying with our **Management System**, aligned with ISO 9001, the ISM Code, and applicable OHS legislation.
- Abiding by host site **Management System processes** when required and openly raising concerns (“shout it out”) to support the **PCBU shared responsibility model**.
- Applying systematic risk management, using a hierarchy of controls and allocating resources to reduce risks.
- Setting measurable objectives and targets for continual improvement.
- Encouraging suppliers and contractors to adopt safe and high-quality practices.

Responsibilities

Management will:

- Integrate OHS and quality into all operations.
- Ensure compliance with legislation, standards, and regulatory bodies.
- Identify and control hazards and risks.
- Provide safe workplaces, training, supervision, and resources.
- Consult with workers and stakeholders.
- Review and improve policies and procedures regularly.

Workers will:

- Take reasonable care for their own health, safety, and quality of work, and that of others.
- Cooperate with 6020 Energy NZ Ltd (and all subsidiaries) to meet obligations.
- Abide by host site MS processes and raise concerns when failures are observed.
- Report hazards, near misses, and non-conformances without fear of reprisal.
- Use equipment safely and follow procedures.

Management Representative

The Workshop Manager is appointed as the management representative, with full support to establish, implement, and maintain compliance with OHS, quality, and other applicable standards.